



**SENIOR INTERNAL AUDITOR – FEDERAL PROGRAMS**  
**APPLICATION DEADLINE IS THURSDAY, MARCH 8, 2018 AT 11:59PM**

**Division:** Internal Audit  
**Reports to:** Assistant Director of Internal Audit  
**Location:** Nashville, TN  
**Full-time/Part-time:** Full-time  
**Salary Grade:** 34  
**Monthly Salary Range Minimum:** \$3,896  
**FLSA Classification:** Exempt (03)

Critical features of this job are described under the headings below. They may be subject to change due to changes in our business processes or other business-related reasons.

**POSITION SUMMARY:** Under the leadership of the Assistant Director and Director of Internal Audit, is responsible for planning, performing, and coordinating financial, compliance, and performance audits, reviews and investigations of THDA programs.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

Essential duties and responsibilities include the following. Other duties may be assigned.

- Performs audits of THDA Subrecipients and grantees.
- Obtains and reviews all sub recipient audit reports; ensures that management decisions are issued timely on findings related to federal programs and appropriate corrective action plans are submitted.
- Performs workpaper reviews of other audit staff.
- Plans and performs audits of the organization's programs and procedures, including preparation of audit programs and adequate electronic working papers.
- Plans and performs quality control testwork.
- Plans and performs special audit projects as directed by the Assistant Director or the Division Director.
- Performs audits of external organizations such as servicing banks, financial institutions, and grantees.
- Makes recommendations for improvement.
- Works with the Division Director or Assistant Director, assisting with investigations necessary to address allegations of fraud, waste, or abuse of agency assets, programs or functions or any other allegations affecting the organization.
- Conducts or participates in interviews relating to harassment and/or Title VI allegations.
- Evaluates internal control systems, identifies potential weaknesses, and makes recommendations for improvement.
- Establishes and maintains effective working relationships with division personnel and organization staff.
- Prepares reports for management.

**MINIMUM QUALIFICATIONS**

The requirements listed below are representative of the knowledge, skills, and/or abilities required.

**Education and Experience:**

- Bachelor's degree in accounting or related field with at least 24 semester hours of accounting coursework or Certified Public Accountant (CPA) or Certified Internal Auditor (CIA) in good standing.
- Two years of increasingly responsible professional audit experience.

The above qualifications express the minimum standards of education and/or experience for this position. Other combinations of education and experience, if evaluated as equivalent, may be taken into consideration.

**Knowledge, Skills, Abilities, and Competencies:**

- Extensive knowledge of accounting and auditing procedures.
- Ability to evaluate internal control systems, detect weaknesses and make recommendations for improvement.
- Ability to write clear and concise audit reports detailing findings.
- Ability to perform projects independently.
- Strong interpersonal skills.
- Excellent verbal and written communication skills.
- Maintains credibility through sincerity, honesty, and discretion.
- Builds and maintains positive relationships with internal and external constituents.
- Strong organizational skills.
- Strong time management skills; uses time effectively; consistently meets deadlines.
- Maintains a high level of confidentiality.
- Documents regularly, thoroughly, accurately, and completely.
- High level of detail and accuracy.
- Exercises good and consistently fair judgment, courtesy, and tact in dealing with the staff and public while giving and obtaining information.
- Computer literate; proficient in Microsoft Word, Excel, Outlook, and the internet; able to effectively adapt to and use other computer systems as needed for daily activities.

**Special Demands:**

The special demands described here are representative of those that must be met by a staff member to successfully perform the essential functions of this job.

- Current, valid driver's license from domicile state and the ability to drive.
- Occasional in-state and out-of-state travel.
- While performing the duties of this job, the employee is regularly required to sit; stand; use hands to finger, handle or feel; and talk and hear.
- The employee is occasionally required to walk; reach with hands and arms, and stoop, kneel, or crouch.
- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

**EQUAL OPPORTUNITY/EQUAL ACCESS/AFFIRMATIVE ACTION EMPLOYER**  
**APPLICATION MUST BE COMPLETE AND RESUME ATTACHED FOR CONSIDERATION**  
**PLEASE VISIT OUR WEBSITE AT [WWW.THDA.ORG](http://WWW.THDA.ORG) AND FOLLOW THE ONLINE**  
**APPLICATION INSTRUCTIONS**